



The Warsash Theatre Club Child Protection Policy

The Club recognizes that abuse can take many forms, including physical abuse, emotional abuse, sexual abuse and neglect. The Club is committed to maintaining practices which protect children from harm. All members of the Club are required to uphold this commitment by being aware of situations which may cause children harm and by taking responsibility and appropriate action to eliminate these.

The Club believes that:

- The welfare of the child is paramount.
- All children, regardless of age, gender, culture, race, language, religion or disability should be free from discrimination and harassment and they have the right to protection from all forms of abuse.
- All indications, suggestions or allegations of abuse should be taken seriously and acted upon promptly and appropriately.

The Clubs's policy states that:

- All children will be treated with respect and dignity and in a manner appropriate to their needs.
- The welfare of each child will always take priority over other considerations.
- All comment and criticism of a child's behaviour or performance will be phrased in positive and constructive terms.
- Bullying, harassment and discrimination will not be accepted or condoned.
- Action will be taken to stop any inappropriate verbal or physical behaviour by any member of the society.
- The Club will keep up-to-date with health & safety legislation and maintain policies and procedures to ensure strict adherence to its statutory obligations.
- The Club will hold a current register of every child involved with the society and will provide a readily accessible list of contact names and numbers in case of emergencies, on all occasions children are involved in rehearsals and performances.

